

SURFACE TRUCKING AND TRANSPORT LLC.

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US DOT #1999701

MC #706192

Truck Driver Job Description

This position has many similarities to a long haul truck driver but you have several advantages. The haul should be a consistent 5 days a week which will give you stable employment. Currently the way the schedule is configured you will have Saturday and Sunday off. Times do vary so please discuss this with us if you would like more details. This schedule is based on the expectations we have from our customer so there is always possibility for change. You will be starting and returning to Holbrook for every haul so you will not be away from home unless there is an unexpected event. There will be two shifts available, one during the day and one at night. Your work day will be approximately 10 to 12 hours each day. We have two runs available at this time. The first run will go from Holbrook, AZ to Clines Corner NM, which is approximately 30 minutes to the East of Albuquerque. You will then return to Holbrook. The second run will go from Holbrook to Needles, CA and back to Holbrook. Each run is approximately 590 round trip miles. We also have a few runs to Bakersfield, CA and Shamrock, TX that are lay down runs. You will be connecting to a set of double trailers in Holbrook, dropping these trailers at your drop location and then picking another set of trailers up at the same location to return to Holbrook.

Dependability, Reliability, and Safety are three of the most important aspects of this position. As a shipper we must deliver these trailers on a daily basis at a specified time. You as a driver need to be depended upon to get your load delivered on time every day. This starts by arriving at Holbrook at your scheduled start time. If you are late to your drop and pick location you will be letting down the other driver and creating unnecessary wait times that the other driver is not getting paid for. Along with being dependable, reliability is crucial to your role in this position. As we have said these trailers must get delivered on a daily basis. If you do not show up for work or you call in sick, someone has to take your trailers. It is crucial that advance notices are given anytime you will not be able to make the run. We will also be relying on you to be safe on the road. Safety is an extremely important aspect of this position. You will be driving approximately 590 miles a day. As a driver you must practice defensive driving and always be aware and obey the traffic laws with no exceptions. Aggressive or unsafe driving practices will not be tolerated.

In this position you will be paid a per mile rate. This rate will be based on book miles which is how we are compensated. You will not be paid for any extra miles beyond the book amount for detours if this should occur. You will not be paid any extra if there is a road closure or you have any wait times at your trailer drop and pick location. It will be your responsibility to get your paperwork to our Snowflake office on a daily basis. The trucks will be stationed in Holbrook so it will be your responsibility to get yourself to Holbrook at your scheduled start time.

You must have a CDL with hazardous certification and a doubles endorsement to be considered for employment. Your safety record and driving record will also be evaluated during this process. We appreciate your interest in employment with us. This job description is a summary of what will be expected from you if you are hired by our company. If you would like to continue with the pre-employment process please fill out the application. After review, we will discuss in more detail some of the job requirements and give you an opportunity to ask any questions you may have. Please answer the following questions for our information.

It is very important to note that in the beginning you will likely be placed on part time and need to be available to take “pick up loads” as needed. Moving to full time will depend on a variety of things including your performance, and the availability of permanent runs. Currently there is an excellent opportunity to move into a full time position very quickly.

Thank you for taking the time to begin this application process.

Michael Larson, Mgr
Brian Larson, Mgr